

Call to Order

The meeting was called to order by Chairman Linda Jennings at 7:00 p.m. in the Board Room at the Educational Services Center with the following trustees also present: Anne Ochs, David Foreman, Lisa Durgin, Andrea Hladky, and David Fall. Deb Hepp was absent.

Others present: Dr. Boyd Brown, Superintendent of Schools; Dr. Alex Ayers, Deputy Superintendent; Mr. Kirby Eisenhauer, Associate Superintendent for Instructional Support; Mr. Larry Reznicek, Human Resources Manager; Mr. Frank Stevens, attorney; and Mrs. Meldene Goehring, administrative assistant.

Also present: Kathy Brown, Cliff Hill, Keith Chrans, Brian Knox, Kevin Sinclair, Beth Faubion, Jaime Basham, Chris Baity, Andrea Pearson, Rich Blesi, Tamara Blesi, Amanda Bailey, Blake Liedy, Cassie Liedy, and Stephanie Erickson

Celebrations

Dr. Ayers introduced Paintbrush Elementary School principal Brian Knox who presented vocal music teacher Cindy McGeary and students in the Choir Club. The students performed two songs for the board.

Dr. Ayers introduced Buffalo Ridge Elementary School principal Kevin Sinclair who presented sixth grade teacher Kelly Connelly, behavior assistant Amanda Bailey, and students in the Bison Leadership Club. The students shared their habits to live by as well as several service projects they have been a part of this year.

Activity director, Cliff Hill, presented the Campbell County High School boys and girls tennis coach Mark Miessler, assistant coaches, and team members. The boys are state champions and the girls took second place at the state tournament.

Mr. Hill also introduced Campbell County High School marching band director Christopher Lubken and students who are the state marching band champions. The marching band has 123 members.

Mrs. Jaime Basham presented the board with the "Friend of Foreign Language" award from the Wyoming Foreign Language Teachers' Association. The association has recognized Campbell County School District for extensive work on starting a Dual Language Immersion program in the community.

School Academic Reports

Mr. Knox provided an academic report for Paintbrush Elementary School.

Mr. Sinclair provided an academic report for Buffalo Ridge Elementary School.

Facilitator Report

Foreign language facilitator Beth Faubion provided an update to the board about the curriculum. The district is providing foreign language instruction to 1,374 students. A Chinese III class was added this year, and Spanish III is now available for college credit.

Public Comment

There were no public comments.

CONSENT AGENDA

Mrs. Ochs made a motion to approve all items on the Consent Agenda. Mr. Foreman seconded the motion, and the motion carried.

Minutes

Minutes of the October 13, 2015 Board of Trustees meeting were approved.

Employee Actions

The following actions taken by the Human Resources Department were approved:

**EDUCATIONAL
SUPPORT PERSONNEL**

Resignations

Keeley Adams	Custodian/Wright Junior Senior High
Heather Bays	Title I Teacher Asst./Lakeview
Steve Cervantes	5 Hr Custodian/Sage Valley Junior High
Hunter Farnes	Custodian/Sage Valley Junior High
Jean Lamproe	Bus Driver/Transportation
Kristina Hernandez	Guidance Secretary/CCHS-South

Terminations

Sherry Barney	Nutrition Services Site Manager/Nutrition Services
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New Hires – Regular

Samantha Soesbe	SPEA/Sage Valley Junior High	New
Bob Trowe	Instructional Asst/Study Hall/Twin Spruce Junior High	Replace

Transfers

Debra Bass	FROM: Bus Driver/Transportation TO: Bus Driver-Trainer/Transportation
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CERTIFIED

Substitute Teacher New Hires

Kayleigh Mest	Substitute Teacher
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Extra Duty Recommendations

Curtis Goehring	Head Track Coach/CCHS
Curtis Goehring	Head Indoor Track Coach/CCHS
Peter Stocker	Asst. HS Wrestling Coach/CCHS

Warrants

The following warrants were approved:

Payroll Warrants	206815 - 206965
Combined Fund Warrants	350787 - 351075
Major Maintenance Warrants	6564 - 6581
Nutritional Services Fund Warrants	9118 - 9134
Student Activities/Bldg Sp. Rev. Warrants	35473 - 35488

Bid

The following bid was approved:

1. CCHS Planner Student Desks were awarded to Top Office Products in the amount of \$12,600.00.

Contracts and
Agreements

The following contracts and agreements were approved:

1. Hillcrest Elementary School Professional Development Contract with American Reading Company
2. Wyoming North East District Music Clinician Contracts with Cynthia Barnard and Karia Schofield
3. Pronghorn "On Demand Class Meetings That Matter" with Hazelden Publishing
4. Supplemental Education Services Agreement with One On One Learning
5. Supplemental Educational Services Agreement with Eduwizards, Inc.
6. Supplemental Educational Services Agreement with Step to Success Community Learning Center, Inc.

7. Supplemental Educational Services Agreement with Laureate Learning Center
8. Supplemental Educational Services Agreement with Alpine Learning Services

Student Expulsion	<p>The board approved Student #5 be expelled for one calendar year with early readmittance under strict probation, subject to terms and conditions.</p> <p>The board approved Student #6 be expelled for the 2015-2016 school year with early readmittance under strict probation, subject to terms and conditions.</p>
Surplus Request	<p>The board approved the surplus of 230 First Generation iPads which are not compatible with the district's mobile management system.</p>
Isolation	<p>Isolation applications were approved for the following: Michelle Hartwigsen Sunny Welsh</p>
Grant Approval	<p>The board approved the request to apply for the STEM Grant.</p>
Policies	<p>The board approved revisions to Policy 3540, <i>Transportation</i> and Regulation 3540-R, <i>Transportation</i>.</p> <p>Revisions were approved to Policy 5131.3, <i>Rules and Regulations for Students Transported in School Buses</i> and Regulation 5131.3-R, <i>Rules and Regulations for Students Transported in School Buses</i>. The board also approved this policy and regulation be renumbered to Policy 5128 and Regulation 5128-R to follow the number format of other district policies and regulations.</p> <p>Policy 4350, <i>'S' Endorsement/Driver's License Act</i> and Regulation 4350-R, <i>'S' Endorsements</i> were eliminated as these standards are now found in Policy 3540, <i>Transportation</i> and in Regulation 3540-R, <i>Transportation</i>.</p>

**CONSENT AGENDA
ENDS**

Two High School Transition Update	<p>Dr. Brown updated the board on activities of the high school transition steering committee. The committee continues to monitor student enrollment closely. Enrollment is currently higher than this time last year.</p> <p>The subcommittees reported as follows:</p> <p>Facilities and Finance- Mr. Eisenhauer reported that everything is going well with the construction and remodel at the Campbell County High School South Campus site. The finance committee continues to work on the master resource plan.</p> <p>Curriculum- Dr. Brown updated the board on activities of the curriculum subcommittee. This group continues to meet to work through nine curricular areas and have increased their meeting times from two to three hours at each meeting to accommodate the task. The curriculum subcommittee is ready to bring forward their recommendation for phasing in changes to graduation requirements.</p>
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Identity- Dr. Brown reported that the identity subcommittee has visited with student councils, and they are planning to present the top choices for school name, mascot and colors to the board at the November 10 board meeting. The identity subcommittee hopes to have a final recommendation for the board at the December 8 board meeting.

Personnel- Mr. Reznicek stated the teacher interest survey is complete and had an 87% response rate. The subcommittee will meet on October 28 to start working on hiring and transferring protocol.

Activities- Mr. Hill reported that the activities subcommittee is working closely with the personnel and finance subcommittee to make sure needs of the activity programs are addressed. The subcommittee is also working to identify and find solutions to problematic issues such as both high schools having to share soccer fields, the indoor track facility, and the Aquatic Center.

Attendance Area Boundary Update

Dr. Ayers explained the procedure the attendance area and boundary subcommittee has used in determining the scenarios recommended to the board for consideration. When making the recommendation, the subcommittee was mindful of neighborhood schools, school capacity, equity, geographical location, and common sense.

The subcommittee presented three scenarios to the board for consideration. All recommended options provide appropriate enrollment numbers and improve upon the projected equity percentages using the current boundaries. These top three scenarios were chosen by the subcommittee through private voting for the preferred scenario as well as privately ranking the scenarios from most preferred to least preferred.

Mrs. Durgin asked the subcommittee to analyze the assumptions made to see if any additional recommendations would be appropriate, specifically looking at Rawhide Elementary School since there is a significant difference between the number of students in the enrollment area and the number of students who actually attend the school.

Additional recommendations from the subcommittee include:

- Continue with attendance area boundaries and the feeder school system from elementary to junior high to high school.
- Assign students to their school based on the location of their residence.
- Twin Spruce Junior High will feed Campbell County High School. Sage Valley Junior High will feed the new high school located at South Campus.
- Maintain current elementary boundaries with the exception of Prairie Wind due to the addition of Stocktrail Elementary.
- Allow flexibility for school attendance via the Attendance Area Change Request (AACR) process that is currently in place. Some modifications will be necessary for Grades 9-12.
- Allow incoming seniors in 2017-2018 to choose their high school of attendance.
- Allow incoming juniors in 2017-2018 to choose their high school of attendance.
- Assign incoming freshman and sophomores in 2017-2018 to their high school according to their attendance boundaries. The AACR process may provide flexibility.

- Assign incoming 7th grade students to their feeder junior high school starting in 2016-2017. The AACR process may provide flexibility.
- Allow incoming 8th and 9th grade students in 2016-2017 to remain at their current junior high if their residence was assigned to the other junior high school.
- Continue to offer choice of junior highs to Rozet students during the 2016-2017 school year. After that, Rozet will feed into Twin Spruce Junior High.
- Adjust *Policy 5035, Attendance Areas* to align with board action.

Facility Report

Mr. Eisenhower reported that construction at Stocktrail Elementary School and Campbell County High School South Campus is going well. Mr. Eisenhower also shared that facility walk-throughs have been completed, and the list of 2016-2017 requested projects will be brought to the board for approval in November or December.

Legislative Report

Mr. Eisenhower reported that the Craig Report has been released, and the three-year forecast of state revenue is down. All of Campbell County School District's requested projects were included in the School Facilities Department (SFD) biennium budget; however, with the talk of budget cuts from the Select Committee on School Facilities, the possibility exists that the district could lose funding for the Parish Hall demolition and roof replacement at Rozet Elementary School. If the Rozet roof replacement is cut from the budget, the district will have to cover those costs from the Major Maintenance fund.

The School Facilities Commission has directed the SFD to create an MOU that will allow the district to begin on the stadium at the new high school site. The MOU will allow the district to be reimbursed for expenses once the funding becomes available from the SFD.

Executive Session

At 9:50 p.m. Mrs. Ochs made a motion to recess to executive session for the purpose of discussing litigation. Mr. Foreman seconded the motion, and the motion carried.

The board reconvened to the regular meeting at 10:19 p.m.

Comments from Trustees

There were no comments from the trustees.

Adjournment

With no other business before the board the meeting was adjourned at 10:19 p.m.

Chairman

Clerk